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| **Non-Key Expert Terms of Reference** |
| **Project Title:** | **Strengthening the capacities of the national institutions in the environmental sector for infrastructure project management** |
| Service Contract Number: | 48-00-20/2023-28 |
| Identification number:  | NEAR/BEG/2023/EA-RP/0169 |
| Contracting Authority: | Delegation of the European Union to the Republic of SerbiaMinistry of Finance – Department for Contracting and Financing of EU Funded Programmes (CFCU) |
| Key Beneficiary: | Ministry of Environmental Protection |
| **Vacancy:** | **Hydrogeologist** |
| Category: | Senior Non-Key Expert - Category 2 |
| Duration of the assignment: | 10 days  |
| Period of the assignment: | Inputs will be provided over the period from August 2025 to April 2027. |
| Location: | Belgrade, Serbia.  |
| **Project Background and expected results**The overall objective of the project is to ensure the full absorption of available funds for environment projects and to ensure the preparation and implementation of procedures for project management, including procurement, monitoring and payment to contractors.**Specific Objectives of the Assignment****Outcome 1:** Staff from institutions involved in the management of EU funded environment projects is provided with the necessary advisory and mentoring services.**Output:** The contract shall provide technical support to the IPA units of the MEP and MAFWM as well as to end recipients of the projects (e.g. LSG and their PUCs, regional companies, PWMCs) to successfully perform their respective roles in indirect management of EU funded projects, regarding preparation and implementation of projects in the environmental protection sector.**Outcome 2:** Relevant staff from all institutions involved in the environment sector are capable of successful and efficient cooperation, preparation and implementation of investment projects financed under IPA funds**Output:** The development and delivery of specific training programmes for the staff in all relevant authorities to ensure the availability and capability of skills required for successful implementation of projects financed under IPA III and for projects envisaged for funding under the EU financial period after 2027 (i.e. Cohesion funds, if feasible).Provide technical assistance regarding the improvement of institutional framework and procedures related to project management, including procurement, monitoring and payment to contractors for IPA III funded projects and for projects envisaged for funding under the EU financial period after 2027 (i.e. Cohesion funds, if feasible).**General Expert Activities:**The activities and duties to be executed by the Hydrogeologist are as follows:**Outcome1:*** Activity 1.1 Review of technical and tender documentation from IPA portfolio in environment sector
* Activity 1.2 Technical assistance during the procurement process
* Activity 1.3 Strengthen capacity of staff from institutions involved in the management of environment projects
* Activity 1.4 Support relevant institutions involved in the management of environment projects in monitoring different types of contracts

**Outcome 2:**Result 2: Relevant national and local institution staff dealing with management of investment projects in environmental sectors are properly trained.* Activity 2.3 - Delivery of (at least) 15 training modules each basic and advanced

**Expert Outputs:**The general activities and duties to be executed will be as follows:* Review of hydrogeological component of Tender Dossiers for the infrastructure projects from the environment sector in line with PRAG and FIDIC Conditions of Contract
* Provide ad-hoc technical assistance for projects in implementation regarding hydrogeological elaborates, detail designs and other technical documentation from expert’s expertise
* Assist during variation orders – evaluation of Contractor’s new technical proposals from technical and financial perspective
* Assistance to the Client for unexpected hydrogeological issues and review of corrective measures.
* Assistance in project screening for potential future hydrogeological projects
* Preparation and delivery of formal training sessions in accordance with the expert’s expertise
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| Expert’s outputs shall be approved by the Team Leader. |
| **Expert Schedule:**The indicative schedule of inputs will be discussed and agreed with the project Key Experts and Capacity Building Coordinator. The schedule of inputs may be adapted during the project implementation depending on beneficiary requirements and expert’s performance. |
| **Reporting:**The expert will report primarily to the Team Leader, Key Expert 2 and Capacity Building Coordinator. In no circumstances, the expert shall make any commitment to the Client, or other interested parties, that will have an impact on contract implementation or project budget. Should such a situation arise, the expert should immediately contact the Team Leader for guidance. |
| **Expert Profile:**Qualifications and skills: (25 points)* University degree in Geology, Hydrogeology, Geotechnical Engineering, Environmental Engineering, or a related field
* Professional level of English, both spoken and written

General professional experience: (25 points)* Minimum 7 years of specific experience in the field of which the expert is mobilized.

Specific professional experience: (50 points)* Proven experience in groundwater studies, wellfield development, groundwater protection, and hydrogeological risk assessments.
* Experience in the review or preparation of hydrogeological documentation within infrastructure projects in the environment sector.
* Experience with FIDIC Conditions of Contract and PRAG in the context of project implementation or tender dossier preparation.
* Knowledge of national and international standards in water resource management
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| **Applications:** CV in EU format in English needs to be submitted by e-mail to ivan.rankovic@lbadria.com no later than 13th of August 2025, 16:00 hrs, titled: “Application for the position – SNKE C2 Hydrogeologist.References must be available on request. Only short-listed candidates will be contacted and all applications will be considered strictly confidential. The Project is an equal opportunity employer. |