**Vacancy Announcement**

Senior non-key expert (SNKE) for conducting an analysis of good practice examples and tailor made ALMPs for women, PWDs, Roma, social assistance beneficiaries and unemployed aged 50 and above implemented in EU countries required by EU funded project **“Technical Assistance on implementation, monitoring, and evaluation of employment policy at national and local level and strengthened capacities to participate in ESF”** (NEAR/BEG/2022/EA-RP/0105)

1. **Project background**

The project **“Technical Assistance on implementation, monitoring, and evaluation of employment policy at national and local level and strengthening capacities to participate in the ESF**” is funded by the European Union under IPA II for the year 2020. The project is managed by the Ministry of Finance, Department for Contracting and Financing of EU funded Programme. The main project beneficiaries are the Ministry of Labour, Employment, Veteran and Social Affairs and National Employment Service.

The **overall objective** of the project is **to enhance employment and employability of the labour force focusing on youth, persons with disabilities, long-term unemployed and women.**

The **specific objectives** (Outcomes) of this contract are as follows:

* To support the MoLEVSA, NES and LSGs[[1]](#footnote-1) in improving effectiveness of ALMPs through improved design and analytical base for their implementation **(Outcome 1)**
* To build capacities of the relevant actors in the field of employment (MoLEVSA, NES, LSGs and other actors) to better perform their tasks related to implementation, monitoring and evaluation of ALMPs[[2]](#footnote-2) **(Outcome 2)**
* To ensure that Serbian institutions and other relevant actors are supported to meet the requirements of cohesion policy and participation in the European Social Fund **(Outcome 3)**
* To support piloting of Youth Guarantee Programme **(Outcome 4)**

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## The expected outputs to be achieved are:

* Output 1: Analytical base for the designing and implementation of more effective ALMPs enhanced - to Outcome 1
* Output 2: Capacity for design, implementation, monitoring and evaluation of active labour market policy enhanced - to Outcome 2
* Output 3: Serbian institutions and other relevant actors in the field of employment are prepared to meet the requirements of cohesion policy and participate in the European Social Fund - to Outcome 3
* Output 4: Framework for piloting a Youth Guarantee Programme established - to Outcome 4
1. **Objectives of assignment**

The SNKE will provide support to Component 1 “**Support the MoLEVSA, NES and LSGs in improving effectiveness of ALMPs through improved design and analytical base for their implementation”** within which, the following outputs are to be achieved**:**

**Output 1** Analytical base for the design and implementation of more effective ALMPs enhanced

**Output 1.1** Analytical framework for improving the design and implementation of new/modified ALMPs enhanced

**Output 1.2** Framework for designing local labour market policy enhanced

The SNKE expert will provide support to the following project activity (with reference to the project Terms of Reference):

|  |  |
| --- | --- |
| **Activity 1.1.1** | Conduct an analysis of good practice examples and tailor made ALMPs for women, PWDs, Roma and social assistance beneficiaries implemented in EU countries, as an analytical base for the development of new Action Plan for employment 2024-2026 |

**Specific tasks:**

* Re-examining the current services and measures targeting unemployed women, PwD, Roma, working able social assistance beneficiaries and persons aged 50 and above in Serbia;
* Identify good practice examples and tailor- made ALMPs implemented in EU countries for vulnerable groups with the focus on unemployed women, PwD, Roma, working able social assistance beneficiaries and the persons aged 50 and above;
* Elaboration of the findings in analysis report;
* Conduct consultation process with Beneficiary’s representatives and present the draft analysis report ;
* Prepare a final analysis report which will serve as an analytical base for the development of new Action Plan for employment 2024-2026.

**Expected output/deliverable:**

* “Analysis of good practice examples and tailor made ALMPs for unemployed women, PWDs, Roma, working able social assistance beneficiaries and persons aged 50 and above implemented in EU countries as an analytical base for the development of new Action Plan for employment 2024-2026”.
1. **Expert profile**

Qualifications and skills:

* University degree academic level in the field of Economy, Social sciences or other related subjects.
* Good command of English written and spoken.
* Computer literacy (command of Microsoft Office (Word, Excel, PowerPoint, etc.) and the Internet).
* Excellent communication and presentation skills.
* Analytical experience and skills.
* Excellent reporting skills.
* Ability to work in a team.

General professional experience

* Minimum 7 years of general postgraduate professional experience in the field of employment and/or social policy.

Specific professional experience

* 5 years of postgraduate professional experience in the design, implementation, or monitoring ALMPs for vulnerable groups.
* Experience in analyzing employment policies or ALMPs in EU countries will be considered as an asset.
* Previous experience in similar assignment, e.g. conducting analyses in the field of employment will be considered as an asset.
1. **Location and timing**

The assignment shall be implemented in Belgrade, Serbia, in the period from August 2023 to October 2023 including, up to 20 working days. The number of days is subject to extension as needed.

In case of activity requiring travel and/or stay outside Belgrade, costs of travel, accommodations and meals will be covered by the project.

1. **Reporting**

The expert will deliver monthly reports in the English language on last workday of the month she/he worked, with attached all written deliverables and submitted to the Team Leader. The report will be attached to the expert’s draft timesheet.

1. **Application**

Application letter and EU format CV, both in English, must be submitted by e-mail to evukcevic@archidata.it and Lpavlovova@yahoo.com no **later than 4.8.2023** titled: “Application for the position – SNKE for developing a model for outreaching NEET”.

References must be available on request.

Only short-listed candidates will be contacted.

The Project is an equal opportunity employer, in respect of the principles of good governance, sustainable development and gender equality.

* All applications will be considered strictly confidential.
* Advertised posts are not available to civil servants or other officials of the public administration in the beneficiary country, Serbia.
1. MoLEVSA – Ministry of Labour, Employment, Veteran and Social Affairs

NES – National Employment Service

LSGs- local self-governments [↑](#footnote-ref-1)
2. ALMPs – active labour market policies [↑](#footnote-ref-2)